



EMPLOYMENT LAW ALLIANCE®
Helping Employers Worldwide®



**You are Invited to a Free
90-Minute Webinar**

Tuesday, April 30, 2013

Preventing Workplace Violence: Critical Legal, Behavioral, and Operational Considerations for Employers

Local Starting Times:

3:00 - 4:30 p.m. EDT

2:00 - 3:30 p.m. CDT

1:00 - 2:30 p.m. MDT

12:00 - 1:30 p.m. PDT

9:00-10:30 a.m. HAST

Over the last 20 years, we have become almost accustomed to seeing headlines about devastating incidents of workplace and campus violence. Employers, however, should be more resolved than ever to prevent a "troubled" employee from escalating into a "troubling," dangerous individual. Not only are there new legal obligations to create and maintain a safe workplace, but there are more operational tools than ever before available to the proactive employer to do so in a thoughtful and comprehensive manner. This webinar features legal experts from around the country who have served on the front lines of this critical employment issue. They will provide practical information and guidance on such key topics as:

- ANSI standards – the new “touchstone”
- Creating the infrastructure for a workplace violence prevention team
- Critical issues prevention team members need to know, including:
 - Warning signs/risk factors
 - Domestic violence
 - Guns in the workplace
 - Criminal background checks/EEOC guidelines
 - The intersection of ADAAA with workplace violence prevention

Who Should Attend?

The webinar is an invitation-only event exclusively for clients of ELA member law firms. The information presented will be of particular interest to:

- In-house Counsel
- Human Resources Professionals
- Corporate Executives and Business Owners
- Risk Management Professionals
- Directors of Security

CLE/HRCI Credit

The Employment Law Alliance is not able to offer CLE/HRCI credits; however, for states that will accept it, a Certificate of Attendance will be posted with the other webinar materials immediately following the webinar for you to download as needed.

Speakers for “Preventing Workplace Violence: Critical Legal, Behavioral, and Operational Considerations for Employers”

- **Glen E. Kraemer**, Moderator, Hirschfeld Kraemer LLP, Santa Monica, CA
- **John Lane**, Vice President, Crisis and Resilience Consulting, Control Risks North America, Los Angeles, CA
- **Jeffrey J. Nolan**, Dinse, Knapp & McAndrew, P.C., Burlington, VT
- **Henry M. Perlowski**, Arnall Golden Gregory LLP, Atlanta, GA

Register

To register for this webinar, go to: www.employmentlawalliance.com and click the “register now” link in the webinar box on the right side of your screen. Please make note of the starting time in your local time zone.

About the Employment Law Alliance

The [Employment Law Alliance](http://www.employmentlawalliance.com) is the most comprehensive network of labor and employment attorneys in the world. Our members provide employment, labor, and immigration expertise in more than 135 countries around the globe and all 50 U.S. states. They work closely together to ensure that their clients’ legal matters are handled seamlessly wherever they do business. We provide a smarter, more efficient and effective alternative to using a single multi-state or multi-national law firm. For more information about the ELA, please visit: www.employmentlawalliance.com.

Questions?

For additional information or questions about this webinar, please contact Linda Henderson at the Employment Law Alliance (leh@employmentlawalliance.com).