



**EMPLOYMENT LAW ALLIANCE®**  
*Helping Employers Worldwide®*



**You are Invited to a Free 90-  
Minute Video Webinar**

**Thursday, January 16, 2014**

**A Year in Review:  
Key U.S. Labor and  
Employment Law  
Developments in 2013  
and What to Expect in  
2014**

**Local Starting Times:**

**3:00 - 4:30 p.m. EST**

**2:00 - 3:30 p.m. CST**

**1:00 - 2:30 p.m. MST**

**12:00 - 1:30 p.m. PST**

**10:00 - 11:30 a.m. HAST**

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There were a large number of changes in labor and employment law in the U.S. during 2013 and we expect to see at least as much action in 2014. This webinar will provide an overview of the key legal developments. We will offer a national perspective with legal experts from every region of the country. Together, they will offer insight on such topics as:

- Recent NLRB developments, including: the board's expanded scrutiny of non-union employer policies and practices and the potential rulemaking concerning "quickie" elections
- A round-up of the most important new federal and state laws affecting employers
- The latest discrimination decisions, including the recent Supreme Court decision clarifying the definition of "supervisor" under Title VII and the heightened standard for proving Title VII retaliation claims, and an update on key EEOC enforcement priorities and efforts regarding criminal background and credit checks.
- The continued legal battle over who is a "joint employer" and key liability issues concerning employee wages and benefits, discrimination, harassment, accommodation requirements, and FMLA application
- The hottest wage and hour issues, including: unpaid interns, new rules impacting class actions and compensable time, the impact of new IRS regulations on automatic gratuities, and the demise of the companionship exemption for agency-employed home care workers.
- Has the time finally come to implement an arbitration program? The impact of recent Supreme Court decisions on the enforcement of class and collective action waivers in arbitration agreements and how states across the country are responding.

## Who Should Attend?

The webinar is an invitation-only event exclusively for clients of ELA member law firms. The information presented will be of particular interest to:

- In-house Counsel
- Human Resources Professionals
- Corporate Executives and Business Owners

## CLE/HRCI Credit

The Employment Law Alliance is not able to offer CLE/HRCI credits; however, for states that will accept it, a Certificate of Attendance will be posted with the other webinar materials immediately following the webinar for you to download as needed.

## Speakers for “A Year in Review: Key U.S. Labor and Employment Law Developments in 2013 and What to Expect in 2014”

- **Stephen J. Hirschfeld**, Moderator, CEO, Employment Law Alliance; Hirschfeld Kraemer LLP, San Francisco, CA
- **Leonard Court**, Crowe & Dunlevy, Oklahoma City, OK
- **Robert N. Holtzman**, Kramer Levin Naftalis & Frankel LLP, New York, NY
- **Carl Crosby Lehman**, Gray Plant Mooty, Minneapolis, MN
- **Susan T. Spradley**, Gray Robinson, P.A., Orlando, FL
- **Susan E. Stahlfeld**, Miller Nash LLP, Seattle WA

## Register

To register for this webinar, go to: [www.employmentlawalliance.com](http://www.employmentlawalliance.com) and click the “register now” link in the webinar box on the right side of your screen. Please make note of the starting time in your local time zone.

## About the Employment Law Alliance

The [Employment Law Alliance](http://www.employmentlawalliance.com) is the most comprehensive network of labor and employment attorneys in the world. Our members provide employment, labor, and immigration expertise in more than 135 countries around the globe and all 50 U.S. states. They work closely together to ensure that their clients’ legal matters are handled seamlessly wherever they do business. We provide a smarter, more efficient and effective alternative to using a single multi-state or multi-national law firm. For more information about the ELA, please visit: [www.employmentlawalliance.com](http://www.employmentlawalliance.com).

## Questions?

For additional information or questions about this webinar, please contact Linda Henderson at the Employment Law Alliance ([leh@employmentlawalliance.com](mailto:leh@employmentlawalliance.com)).